Job Description: Analyst

About the Role
We are seeking a motivated **Analyst** to join our team and contribute to high-impact supply chain transformation projects, supply chain planning managed services and advanced planning software solution implementations. This role is ideal for early-career professionals who bring strong analytical skills, technical aptitude, and a passion for solving complex supply chain business challenges.

What You'll Do

- Partner with project teams to support supply chain business transformations and technology implementations.
- Assist with project management activities, providing technical and analytical support throughout the project lifecycle.
- Document current and future business processes to drive operational improvements.
- Extract, analyze, and interpret data to provide actionable insights.
- Translate business needs into functional and technical system requirements.
- Support solution configuration, integration, testing, and deployment of leading edge supply chain applications.

What We're Looking For

- **Experience:** 1–3 years of professional experience in information systems implementation, supply chain business process improvement, or data analysis.
- **Education:** Bachelor's degree in a relevant field (or equivalent work experience).
- **Technical Skills:**
    - Familiarity with Advanced Planning System capabilities, features and functions
    - Ability to create process models using tools such as Visio.
    - Working knowledge of a typical system and business implementation within the Supply Chain domain area
- **Methodology Knowledge:** Understanding of structured implementation methodologies, toolkits, and deliverables.
- **Supply Chain Expertise:** Exposure to supply chain concepts through certifications (ASCM, APS Tools, APICS, etc.), coursework, or practical project work.

Professional Attributes

- Demonstrates professionalism in both client-facing and team environments.
- Communicates proactively with project leaders regarding timelines, risks, or potential delays.
- Relentless focus on customer satisfaction
- Passionate about learning new technologies and the application of those technologies to real world supply chain business challenges

Soft Skills

- Advanced proficiency in Microsoft Office (Word, Excel, PowerPoint) with the ability to create polished, client-ready presentations and deliverables.
- Strong written and verbal communication skills, including the ability to document and present clear meeting summaries and action items.
- Ability to successfully managed competing priorities to drive customer success.

Compensation & Benefits

- Competitive base salary: **$50,000 – $68,000**
- Performance-based incentive plan: **0–20%** of base salary

To apply, submit your resume and cover letter on our Careers page at https://neosbyargonandco.com/careers/

Our approach is hands-on: we work alongside our clients, roll up our sleeves, and deliver meaningful change that produces measurable, enduring results. With teams across North America, Europe, and Asia-Pacific, we help clients around the world reach their highest potential. You can find us on the web at neosbyargonandco.com.

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